



# Quality Control Analyst - Recorder

## Job Description

Department: Recorder  
Position: Career Service  
Grade: 725  
Supervisory: No  
Reports to: Coordinating Manager – Recorder

### Summary

Under general guidance and direction of the Coordinating Manager – Recorder, ensures reliability and accuracy of public records concerning legal descriptions, Geographic Information Systems (GIS) Base Parcel Map, and abstracting information of documents and tax identification parcel numbers for tax purposes. Inspects work of recording clerks and cadastral mappers. Conducts training and ensures ongoing accuracy and compliance through audits. Evaluates work processes and implements changes for improved efficiency.

### Essential Functions

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. Ensure reliability and accuracy of public records concerning legal descriptions, GIS Base Parcel Map, and abstracting information of documents and tax identification parcel numbers for tax purposes.
2. Conduct training in specialized duties that affect Utah County parcels, including document recording, document abstracting, legal descriptions, and ownership.
3. Coordinate and maintain a manual of standard operating procedures for team utilization including specific directions on entry, proofing, and abstract compliance.
4. Partner with division supervisors in the planning, scheduling, allocating, and prioritizing of workloads to meet operation requirements.
5. Monitor work process quality and ensure adherence to quantity standards.
6. Ensure recordings remain compliant with Utah State Code Annotated.
7. Monitor updates and maintenance of GIS Base Parcel Map for taxation.
8. Monitor use of GIS layers for abstracting purposes.
9. Evaluate work processes and recommend changes for improved efficiency; monitor and update department policies related to areas of oversight.
10. Research and respond to difficult or controversial situations involving various persons, groups, councils, officials, and the public; assist division supervisors with these functions.

### For Office Use Only

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Job Title: Quality Control Analyst - Recorder

FLSA: Non-Exempt

Effective Date: 10/13/2023

Public Safety: No

Worker's Compensation: Clerical

Background Level: I

Safety Sensitive: No

DOT: No

ML: Individual Contributor

11. Verify accuracy of division assessment change reports; inspect and thoroughly review mapping, grouping and abstracting elements; verify serial numbers; provide feedback for appropriate corrections and remedy database inaccuracies.
12. Partner with management to develop and implement goals, objectives, policies, procedures, and work standards.
13. Perform duties of recording function to ensure efficient office operation.

### **Knowledge, Skills, and Abilities**

- Knowledge of state laws governing recording, indexing, and mapping of legal documents
- Knowledge of Assessor, Recorder, and Treasurer office principles, methods, and processes
- Knowledge of Geographic Information Systems (GIS) technology and its application to mapping functions of the Recorder's Office
- Knowledge of real estate and title law as applied to the Recorder's Office
- Knowledge of surveying and civil engineering practices as applied to the Recorder's Office
- Knowledge of terminology associated with legal documents
- Skilled in operating standard office equipment including a personal computer
- Skilled in using computer applications and software related to job specific duties
- Skilled in using GIS software and coordinate geometry to create computer-generated maps
- Ability to maintain cooperative relationships with those contacted during the course of work activities
- Ability to abstract recorded documents and understand legal property descriptions
- Ability to read and understand legal documents
- Ability to conduct training classes or provide one-on-one instruction
- Ability to review detailed documents for completeness, accuracy, and compliance with regulations
- Ability to evaluate the work product of others and provide corrective instruction
- Ability to communicate effectively verbally and in writing
- Ability to interpret, apply, and explain applicable codes and regulations
- Ability to use initiative and independent judgment within established procedural guidelines

### **Supervisory Responsibility**

This position has no direct supervisory responsibility but does serve as a coach and mentor for other positions in the department.

### **Work Environment**

This job operates in a professional office environment and requires incumbent to perform duties in the office. This position requires frequent contact with the public, including face-to-face interaction and coordination of work with other employees, clients, or customers, and/or immediate access to

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documents or other information located only in the workplace. Incumbent may be exposed to high-stress situations or uncomfortable, confrontational, and emotionally charged circumstances. This role routinely uses standard office equipment such as a laptop, desktop, smartphone, photocopiers, shredders, and filing cabinets. The noise level in the work environment is usually moderate.

### **Physical Demands**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is required to use manual dexterity to handle, feel, and operate objects, tools and controls, and reach with hands and arms. The employee is frequently required to stand, talk, and hear. Specific vision abilities by this job include close vision, ability to adjust focus, and ability to distinguish between shades of color and patterns. The employee is required to type, file, and lift supplies up to thirty (30) pounds. The employee occasionally drives a motor vehicle.

### **Position Type / Expected Hours of Work**

Incumbent must work forty (40) hours each week to maintain full-time status. Typical work hours are 8:00 am to 5:00 pm Monday through Friday. Occasional evening and weekend work may be required as job duties demand.

### **Travel**

Travel is primarily local during the business day, although some out-of-area and overnight travel may be expected, up to five (5) percent.

### **Required Education and Experience**

1. Bachelor's degree in GIS, geography, civil engineering, or a related field.
2. Three (3) years of work experience related to legal, land title, recorded documents, or GIS.
3. Equivalent combinations of education and experience may also be considered.

### **Preferred Education and Experience**

1. Preference may be given to applicants with experience using Geographical Information System applications.

### **Additional Eligibility Qualifications**

1. Applicants must possess a valid driver's license and obtain a valid State of Utah driver's license within sixty (60) days of employment.
2. Selected applicants will be required to submit to a pre-employment drug screen and background check.

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**AAP/EEO Statement**

It is the policy of Utah County Government to assure equal employment opportunity to its employees and applicants for employment without regard to race, color, religion, national origin, disability, age, sex, sexual orientation, genetic status or gender identity.

**Other Duties**

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee of this job. Duties, responsibilities, and activities may change at any time.

Utah County Government is a drug-free workplace.

**Acknowledgement below to be completed after an offer has been extended and accepted.**

This job description has been approved by the Office of Human Resource Management in consultation with the Department Head.

Signature below constitutes an understanding of the requirements, essential functions and duties of the position.

Candidate / Employee \_\_\_\_\_ Date \_\_\_\_\_

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