



Mechanic III

Job Description

Department: Public Works
Position: Career Service
Grade: 724
Supervisory: No
Reports to: Fleet Services Supervisor

Summary

Under supervision of the Fleet Services Supervisor, performs Master-level work related to the maintenance of Utah County Fleet Services' vehicles, equipment, and facilities. Incumbents serving in this classification perform duties of considerable difficulty, requiring some independent judgment.

Essential Functions

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. Perform Master-level mechanical work on diesel-powered vehicles and equipment, heavy duty gasoline vehicles, pickups, cars, light duty equipment, and related systems.
2. Operate motorized and light equipment, including pickup trucks, forklifts, and various hand and power tools.
3. Perform preventative maintenance service on County owned vehicles and equipment.
4. Clean facilities and perform routine maintenance to automotive repair equipment.
5. Perform minor and major repairs, including drive trains, steering, tires, suspension, and brake systems of County-owned vehicles and equipment.
6. Assist with sandblasting and painting.
7. Pick up vehicle parts from vendors.
8. Deliver and pick up vehicles for service.
9. Retrieve computerized vehicle records and work orders; update data in Fleet Database; complete automotive repair work orders, as assigned.
10. Weld using electric and acetylene welding equipment.
11. Conduct State inspections and County emissions tests on County-owned vehicles.
12. Answer telephone status checks and respond to radio calls for questions and assistance.
13. Order parts and coordinate part needs with the warehouse.
14. Diagnose and repair computer systems, fuel injection systems, carburetor systems, hydraulic systems, brake systems, electrical systems, suspension systems, and cooling systems of County equipment.

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Job Title: Mechanic III
FLSA: Non-Exempt
Effective Date: 6/6/2026
Public Safety: No

Worker's Compensation: County
Background Level: I
Safety Sensitive: Yes
DOT: Yes
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15. Overhaul gasoline and diesel engines, transmissions, front and rear differentials, transfer cases, and gear boxes.
16. Road test County vehicles to ensure proper completion of repairs.
17. Maintain current knowledge of automobile computer system technology.
18. Modify and fabricate special equipment to meet needs of County departments, including machine parts, braze, and weld intricate equipment, snowplows, graders, and special projects for County use.
19. Perform body work on County vehicles and equipment, including replacement of body parts, repairing fiberglass, sanding, and painting.
20. Assist supervisor with training and with monitoring repair and maintenance activities.
21. Analyze, diagnose, remove, assemble, adjust, and replace defective parts or sub-assemblies.
22. Analyze, design, and fabricate fences, gates, pipes, parts, and equipment for County use.
23. Respond to emergency situations on an on-call basis, as assigned.
24. Ensure functional operation of the Utah County Fleet Services; perform all duties of Mechanic Assistant and Mechanic I/II, as needed.

Knowledge, Skills, and Abilities

- Knowledge of hazardous chemical handling procedures
- Knowledge of procedures and techniques used in the inspection, diagnosis, repair, and maintenance of equipment and vehicles
- Knowledge of occupational hazards related to mechanical repairs
- Knowledge of electrical repair and reading schematics
- Knowledge of on-board automobile computer systems
- Skilled in operating a forklift, other motorized equipment, and various hand, pneumatic, and power tools
- Skilled in utilizing diagnostic equipment, emission testing equipment, and computer testing activities
- Skilled in using cutting torches and welding equipment
- Skilled in word processing and basic computer programs
- Skilled in composing documents
- Skilled in the care of mechanical systems, electrical systems, testing equipment, and specialized tools relating to electrical, emission, and mechanical repairs
- Ability to maintain cooperative relationships with those contacted in the course of work activities
- Ability to follow verbal and written instructions
- Ability to read, write, and perform basic math calculations
- Ability to coordinate multiple tasks efficiently

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Supervisory Responsibility

This position has no direct supervisory responsibility but does serve as a coach and mentor for other positions in the department.

Work Environment

This job operates in an environmentally controlled shop, but work is occasionally performed for sustained periods outdoors including in hot, cold, or inclement weather. This job exposes incumbent to hazardous chemicals and to conditions such as fumes, noxious odors, dusts, mists, gases, and poor ventilation. Incumbent may be exposed to possible bodily injury from moving mechanical parts of equipment, tools, or machinery. Work requires the use of protective devices such as masks, goggles, and gloves. This role routinely uses standard office equipment such as a laptop, desktop, smartphone, photocopiers, shredders, and filing cabinets. The noise level in the work environment is usually moderate to loud. The incumbent is required to drive Utah County owned vehicles in the course of conducting County business and must abide by the Utah County Vehicle Policy.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is required to use manual dexterity to handle, feel, and operate objects, tools and controls, and reach with hands and arms. This employee is frequently required to stand, walk, bend, crouch, talk, and hear. Specific vision abilities by this job include close vision and ability to adjust focus. The employee is required to type, file, and lift supplies and equipment up to eighty (80) pounds. The employee frequently drives a motor vehicle.

Position Type/ Expected Hours of Work.

Incumbent must work forty (40) hours each week to maintain full-time status. There may be availability to work out a flex schedule ahead of time that works for both the County and the employee. Occasional evening and weekend work may be required as job duties demand.

Travel

Travel is primarily local during the business day, although some out-of-area and overnight travel may be expected, up to five (5) percent.

Required Education and Experience

1. Associate degree related to automotive or diesel mechanics.
2. Four (4) years of work experience as a Mechanic II with Utah County.
3. Equivalent combinations of education and related experience may also be considered but may not substitute for the required experience as a Mechanic II with Utah County.

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Additional Eligibility Qualifications

1. Applicants must possess the following:
 - a. Utah State Inspection License
 - b. Utah County Emissions License
 - c. Forklift Operator Certification
 - d. State of Utah Class A Commercial Driver's License (CDL) with T Endorsement
2. Selected applicants must pass a written exam administered by Utah County on knowledge related to job duties with at least eighty (80) percent accuracy.
3. Selected applicants must pass a timed practical exam administered by Utah County demonstrating competency in diagnostic repairs.
4. County employees reassigned, transferred, or advanced to this job through career ladder must possess these certifications and licenses upon reassignment, transfer, or career ladder advancement.
5. Selected applicants may be required to obtain Motorcycle Endorsement on their Utah Driver's License.
6. Selected applicants may be required to provide basic automotive repair tools as a condition of employment.

Career Ladder Advancement

For career ladder advancement from a lower classification level of this series to a higher one, there must be funding in the budget and the employee must:

1. Possess the required licensure and certifications of the higher classification level.
2. Meet the education and experience requirements and the class characteristics of the higher classification level.
3. Receive written recommendation from the department head.
4. Receive approval from the Director – Human Resources.

AAP/EEO Statement

It is the policy of Utah County Government to assure equal employment opportunity to its employees and applicants for employment without regard to race, color, religion, national origin, disability, age, sex, sexual orientation, genetic status or gender identity.

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee of this job. Duties, responsibilities, and activities may change at any time.

Utah County Government is a drug-free workplace.

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Acknowledgement below to be completed after an offer has been extended and accepted.

This job description has been approved by the Office of Human Resource Management in consultation with the Department Head.

Signature below constitutes an understanding of the requirements, essential functions and duties of the position.

Candidate / Employee _____ Date _____

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