



Data Analyst II

Job Description

Department: Assessor
Position: Career Service
Grade: 726
Supervisory: No
Reports to: Varies by assignment

Summary

Under general supervision of the assigned supervisor, creates and maintains valuation models. Maintains a valid property inventory while complying with sales ratio mandates. Incumbents serving in this classification perform tasks of considerable difficulty, requiring some independent judgment.

Essential Functions

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. Extract valuation variables from the computer-assisted mass appraisal (CAMA) system.
2. Prepare, format, validate and maintain sales information for sales ratio studies and market modeling applications.
3. Provide time adjustment calculations for sale information.
4. Identify properties for property characteristic field reviews.
5. Develop and document property valuation models using multiple regression analysis and other statistical tools.
6. Identify and implement comparison selection criteria for property valuation.
7. Analyze property valuation; utilize geographic information systems (GIS) software applications, as needed.
8. Work closely with and coordinate activities with staff Appraisal Supervisors.
9. Provide training to staff appraisers in mass property valuation.

Knowledge, Skills, and Abilities

- Knowledge of assessment practices
- Knowledge of appraisal processes, techniques, and regulations relevant to work performed
- Knowledge of property tax codes
- Knowledge of appraisal software applications
- Knowledge of statistical analysis techniques
- Knowledge of valuation models
- Knowledge of building trades and construction terminology

For Office Use Only

Job Code: 3108
Job Title: Data Analyst II
FLSA: Non-Exempt
Effective Date: 10/13/2023
Public Safety: No

Worker's Compensation: Clerical
Background Level: II
Safety Sensitive: No
DOT: No
ML: Individual Contributor

- Knowledge of property valuation techniques
- Skilled in utilizing statistical applications
- Skilled in comparing and analyzing data
- Skilled in developing formulas and tables for use within valuations
- Skilled in using statistical software and multiple regression analysis tools
- Skilled in utilizing SQL applications for ad hoc queries and reporting
- Ability to maintain cooperative relationships with those contacted in the course of work activities
- Ability to identify and classify neighborhoods and neighborhood groups
- Ability to communicate effectively verbally and in writing
- Ability to multi-task and complete work within deadlines

Supervisory Responsibility

This position has no direct supervisory responsibility but does serve as a coach and mentor for other positions in the department.

Work Environment

This job operates in a professional office environment. This role routinely uses standard office equipment such as a laptop, desktop, smartphone, photocopiers, shredders, and filing cabinets. Work may expose the incumbent to high stress situations including contact with the public and others in confrontational, emotionally charged, or uncomfortable circumstances. The noise level in the work environment is usually moderate.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is required to use manual dexterity to handle, feel, and operate objects, tools and controls, and reach with hands and arms. This employee is frequently required to stand, talk, and hear. The employee works for sustained periods of time while maintaining concentrated attention to detail. Specific vision abilities by this job include close vision, ability to adjust focus, and ability to distinguish between different patterns. The employee is required to type, file, and lift or move supplies up to twenty (20) pounds. The employee occasionally drives a motor vehicle.

Position Type/ Expected Hours of Work

Incumbent must work forty (40) hours each week to maintain full-time status. There may be availability to work out a flex schedule ahead of time that works for both the County and the employee. Occasional evening and weekend work may be required as job duties demand.

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Travel

Travel is primarily local during the business day, although some out-of-area and overnight travel may be expected, up to five (5) percent.

Required Education and Experience

1. Bachelor's degree, including coursework in statistics, mathematics, economics, geographic information systems, or a similar field.
2. Two (2) years of experience creating real estate valuation models.
3. Eight (8) years of experience may be substituted for a bachelor's degree.

Preferred Education and Experience

1. Preference may be given to applicants with a master's degree in a related field, including coursework in statistics, mathematics, economics, or geographic information systems.

Additional Eligibility Qualifications

1. Applicants must be licensed or certified as an Appraiser with the Utah Division of Real Estate.
2. Applicants must be certified as an Ad Valorem Residential or Ad Valorem General Appraiser with the Utah State Tax Commission.
3. Applicants must possess a valid driver's license and obtain a valid State of Utah driver's license within sixty (60) days of employment.
4. Selected applicants will be required to submit to a pre-employment drug screen and background check.

Career Ladder Advancement

For career ladder advancement from a lower classification level of this series to a higher one, there must be funding in the budget and the employee must:

1. Possess the required licensure and certifications of the higher classification level.
2. Meet the education and experience requirements and the class characteristics of the higher classification level.
3. Receive written recommendation from the department head.
4. Receive approval from the Director – Human Resources.

AAP/EEO Statement

It is the policy of Utah County Government to assure equal employment opportunity to its employees and applicants for employment without regard to race, color, religion, national origin, disability, age, sex, sexual orientation, genetic status or gender identity.

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Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee of this job. Duties, responsibilities, and activities may change at any time.

Utah County Government is a drug-free workplace.

Acknowledgement below to be completed after an offer has been extended and accepted.

This job description has been approved by the Office of Human Resource Management in consultation with the Department Head.

Signature below constitutes an understanding of the requirements, essential functions and duties of the position.

Candidate / Employee _____ Date _____

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